

Peekskill City School District
1031 Elm Street
Peekskill, New York

BUSINESS MEETING
BOARD OF EDUCATION
SEPTEMBER 6, 2022

Board of Education

Mrs. Branwen MacDonald, President
Mr. Samuel North, Vice President
Mr. Allen Jenkins, Jr.
Mr. Eric Rekeda
Mr. Michael Simpkins
Mrs. Jillian Villon

Central Office

Dr. David Mauricio, Superintendent
Ms. Cynthia Hawthorne, Assistant Superintendent for Business
Mr. Jamal Lewis, Assistant Superintendent for Administrative Services
Mrs. Rebecca Aviles-Rodriguez, Assistant Superintendent for Elementary Education
Ms. Debra McLeod, District Clerk

1. Call to Order

The meeting was called to order by President MacDonald. at 6:12 p.m. in the George Birdas Room

A. Recording of Attendance

Michael Simpkins arrived late. Pamela Hallman Johnson was absent.

2. Proposed Executive Session Subject to Board Approval

A. Open Meeting

*(Note: The Board will enter into Executive Session for the purpose of discussing matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular contractor(s) and employment history of particular person(s) for the following positions: School Guidance Counselor; Leave Replacement Teacher; Lifeguard; Science Teacher; Mentors; Stipend Positions; Registered Professional Nurse; School Monitor (Lunch): Classroom/Lunch Teacher Aide; Sr. Office Assistant; Clerical Substitute; After Hours Clerical Support; and Custodial Workers. The Board will (or may) take action after the executive session. The public part of the meeting will open at approximately 6:30 p.m.)

B. Adjourn to Executive Session

Motion to Adjourn Meeting in order to enter to Executive Session

Motion: Samuel North

Yes: Allen Jenkins, Jr.

Branwen MacDonald

Second: Allen Jenkins, Jr.

No: _____ Abstained:_____

Samuel North
Eric Rekeda
Jillian Villon

C. Adjourn Executive Session – 7:03 p.m.
Motion to Re-Open Meeting

Motion: Samuel North
Yes: Allen Jenkins, Jr.
Branwen MacDonald
Samuel North
Eric Rekeda
Michael Simpkins
Jillian Villon

Second: Allen Jenkins, Jr.
No: _____ Abstained:_____

3. Resume Public Meeting – 7:07 p.m.
The meeting reconvened in the Ford Auditorium.

A. Pledge of Allegiance

4. Report of President/Superintendent

A. Superintendent's Report

- [Peekskill Pride](#)

5. Hearing of Citizens

A. Public Participation at Board Meetings

Victoria Kravitz believes in supporting the Sciences, but the District offers no AP classes and do not offer rigorous course work. She would like the Board to get back to her with their opinion.

President MacDonald asked for a motion to add Robin Zimmerman's amended contract and the amendment to Dan Callahan's Employment Agreement to the consent agenda.

Motion: Samuel North
Yes: Allen Jenkins, Jr.
Branwen MacDonald
Samuel North
Eric Rekeda
Michael Simpkins
Jillian Villon

Second: Eric Rekeda
No: _____ Abstained:_____

6. Consent Agenda

A. Personnel Agenda

Certificated

I. Resignation:

- A. The Superintendent of Schools recommends the following faculty resignation(s) to the Board of Education for approval: N/A

II. Retirement:

A. The Superintendent of Schools recommends the following retirement resignation(s) to the Board of Education for approval: N/A

III. Leave of Absence:

A. The Superintendent of Schools recommends the following faculty non-paid leave of absence(s) to the Board of Education for approval: N/A

IV. Appointment:

A. The Superintendent of Schools recommends the following faculty appointment(s) to the Board of Education for approval:

1. Name: Diana Suarez Mesa **
Position: School Guidance Counselor
Certification: School Counselor, Provisional
Location: Hillcrest Elementary School
Tenure Area: School Counselor
Probationary Start Date: September 1, 2022
Probationary End Date: August 31, 2026
Length of Probation: Four (4) Years
Salary: \$71,543 (MA, Step 2)

2. Name: Nicole Fry
Position: Spanish Leave Replacement Teacher
Certification: ESOL, Professional
Location: Peekskill Middle School
Effective Start Date: August 30, 2022
Effective End Date: October 1, 2022
Salary: \$308 per day as worked, without benefits

3. Name: Zachary Ninan
Position: Lifeguard
Effective Start Date: August 31, 2022
Effective End Date: June 30, 2023
Salary: \$15.00 per hour

4. Name: Michael Tanzi
Position: Science Teacher (.2 FTE, 6th Assignment)
Certification: Earth Science 7-12, Professional
Location: Peekskill Middle School
Effective Start Date: August 30, 2022
Effective End Date: June 23, 2023
Salary: Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract

5. Name: Michele Bass
 Position: Mentor
 Mentee: Kelly Rios
 Effective Dates: 2022-2023
 Salary: \$1,559 (Grant Funded)
6. Name: Kimberly Pomerantz
 Position: Mentor
 Mentee: Luz Camacho-Castillo
 Effective Dates: 2022-2023
 Salary: \$1,559 (Grant Funded)
7. Name: Kimberly Pomerantz
 Position: Mentor
 Mentee: Charitssa Taveras
 Effective Dates: 2022-2023
 Salary: \$1,559 (Grant Funded)
8. Name: David Diaz
 Position: Permanent Substitute Teacher
 Certification: ESOL, Permanent
 Location: Hillcrest Elementary School
 Effective Start Date: September 7, 2022
 Effective End Date: June 23, 2023
 Salary: \$155 per day as worked, without benefits (Not to exceed four (4) days per week or twenty-eight (28) hours)
9. Name: Lauren Dellbrugge
 Position: Permanent Substitute Teacher
 Certification: N/A - BA
 Location: Uriah Hill Elementary School
 Effective Start Date: September 7, 2022
 Effective End Date: June 23, 2023
 Salary: \$120 per day as worked, without benefits (Not to exceed four (4) days per week or twenty-eight (28) hours)

	Employee:	Position/Program:	Effective Dates:	Stipend:
10.	Kiara Robinson	Professional Learning Community	August 23, 2022 - August 24, 2022	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract

11.	Diana Suarez	Professional Learning Community	August 23, 2022 - August 24, 2022	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
12.	Marcus Depompeis	Junior Varsity (Boys) Soccer Head Coach	Fall 2022	\$4,276
13.	Nigel Hatch	Modified Football Assistant Coach	Fall 2022	\$4,276
14.	Michael Holliday	Modified Football Coach	Fall 2022	\$4,843
15.	Valerie Boscia	Junior Varsity (Girls) Volleyball Head Coach	Fall 2022	\$4,276
16.	Jerry Zehr	Junior Varsity (Boys) Soccer Coach	Fall 2022	\$4,276
17.	Timothy Murphy	Physical Education District Teacher Leader	2022-2023	\$2,000
18.	Anthony Di Cuio	Athletic Department Leader	2022-2023	\$4,000
19.	Timothy Murphy	Soccer Intramurals Program Site Director	Fall 2022	\$3,250
20.	Astrid Bizoni	September Early Risers and After School Support Teaching Assistant	September 1, 2022 - September 30, 2022	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract (ARP Grant Fund)
21.	Brian Cureton	September Early Risers and After School Support Teaching Assistant	September 1, 2022 - September 30, 2022	Terms of employment are in accordance with the PTAO contract (ARP Grant Fund)
22.	Maria Rivera-Martinez	September Early Risers and After School Support Teaching Assistant	September 1, 2022 - September 30, 2022	Terms of employment are in accordance with the PTAO contract (ARP Grant Fund)
23.	Michelle Luongo	PKMS ELA Department Leader	2022-2023	\$2,000
24.	Michelle Luongo	Residency Mentor Coordinator	2022-2023	\$2,026
25.	Michelle Luongo	PKMS Literacy Teacher Leader	2022-2023	\$2,000

26.	Emily Di Cuio	PKMS Literacy Teacher Leader	2022-2023	\$2,000
27.	Amelia Silverman	PKMS Math Department Leader	2022-2023	\$2,000
28.	Pat Salvatorelli	PKMS Science Department Leader	2022-2023	\$2,000
29.	Pasquale Salvatore	PKMS Social Studies Department Leader	2022-2023	\$2,000
30.	Milagros Guzman	PKMS ENL Teacher Leader	2022-2023	\$2,000
31.	Anthony Scala	PKMS STEAM Teacher Leader	2022-2023	\$2,000
32.	Byanca Davie	PKMS Special Education Department Leader	2022-2023	\$2,000
33.	Sara Sora	PKMS Framework Coach	2022-2023	\$2,000
34.	Tricia Schultz	PKMS Framework Coach	2022-2023	\$2,000
35.	Jessica Newby	Oakside School Orientation	August 23, 2022	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
36.	Mercedes Kaleja	Oakside School Orientation	August 23, 2022	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
37.	Tracy Budney	Oakside School Orientation	August 23, 2022	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
38.	Melissa Gualtiere	Oakside School Orientation	August 23, 2022	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
39.	Jennifer Lombardo	Oakside School Orientation	August 23, 2022	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract

40.	Katherine Lucero	Oakside School Orientation	August 23, 2022	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
41.	Amanda Leggio	Oakside School Orientation	August 23, 2022	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
42.	Kelly Rios	Oakside School Orientation	August 23, 2022	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
43.	Hannah Tiso	Oakside School Orientation	August 23, 2022	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
44.	Luz Camacho-Castillo	Oakside School Orientation	August 23, 2022	Terms of employment are in accordance with the Peekskill Faculty Association's (PFA) contract
45.	Laura Belfiore	Drama (HS) - Producer	Fall 2022	\$3,403
46.	Laura Belfiore	Drama (HS) - Producer	Spring 2023	\$3,403
47.	Laura Belfiore	Newspaper Advisor (shared)	2022-2023	\$2,269
48.	Marisa Anzovino	Hillcrest My Brother's Keeper Mentor	2022-2023	\$1,500
49.	Daniel Calabro	Hillcrest My Brother's Keeper Mentor	2022-2023	\$1,500
50.	Shannon Connor	Hillcrest My Brother's Keeper Mentor	2022-2023	\$1,500
51.	Joshua McClellan	Hillcrest My Brother's Keeper Mentor	2022-2023	\$1,500
52.	Peggy Owens	Hillcrest My Brother's Keeper Mentor	2022-2023	\$1,500
53.	Caroline Macaluso-Ramos	Hillcrest My Brother's Keeper Mentor	2022-2023	\$1,500

54.	Rachele Rice	Hillcrest My Brother's Keeper Mentor	2022-2023	\$1,500
55.	Amanda Teeling	Hillcrest My Brother's Keeper Mentor	2022-2023	\$1,500
56.	Ryan Tirelli	Hillcrest My Brother's Keeper Mentor	2022-2023	\$1,500
57.	Valeria Valenzuela	Hillcrest My Brother's Keeper Mentor	2022-2023	\$1,500
58.	Tara King	Hillcrest My Brother's Keeper Grant Teacher Leader	2022-2023	\$4,000

V. Correction:

A. The Superintendent of Schools recommends the following correction(s) of appointment(s) to the Board of Education for approval:

1. Name: Gina Romero
 Position: Permanent Substitute Teacher
 Certification: Art, Permanent
 Location: Peekskill High School
 Effective Start Date: August 30, 2022
 Effective End Date: June 23, 2023
 Salary: \$155 per day as worked, eligible for benefits
 Action: Rescind appointment

2. Name: Jerry Zehr
 Position: Physical Education Leave Replacement
 Certification: Physical Education, Permanent
 Location: Woodside Elementary School
 Effective Start Date: August 30, 2022
 Effective End Date: December 6, 2022
 Salary: \$308 per day as worked, without benefits
 Action: Correct effective start and end date

3. Name: Maria Olivier-Flores
 Position: Interim LEAP Director
 Certification: School District Leader, Pending
 Effective Start Date: August 2, 2022
 Effective End Date: June 30, 2023
 Salary: \$120,525 (DIRECT N, Step 2)
 Action: Correct effective start date

4. Name: Ashley MacEwan ***
 Position: Special Education Teacher
 Certification: Students with Disabilities - Grades 7-12 - Social Studies, Professional

Location: Peekskill High School
Tenure Area: Special Education
Probationary Start Date: August 30, 2022
Probationary End Date: August 29, 2025
Length of Probation: Three (3) Years
Salary: \$93,105 (MA+15, Step 8)
Action: Correct probationary period

5. Name: Jessica Evans ***
Position: Science Teacher
Certification: Biology 7-12, Professional
Location: Peekskill High School
Tenure Area: Science
Probationary Start Date: August 30, 2022
Probationary End Date: August 29, 2025
Length of Probation: Three (3) Years
Salary: \$116,240 (MA+40, Step 11)
Action: Correct probationary period

6. Name: Elana Holstein
Position: Reading Leave Replacement Teacher
Certification: English 7-12, Initial
Location: Peekskill Middle School
Effective Start Date: August 30, 2022
Effective End Date: June 30, 2023
Salary: \$69,456 (MA, Step 1)
Action: Correct salary amount

7. Name: Cathleen Hannigan
Position: Newspaper Advisor (shared)
Effective Dates: 2022-2023
Stipend: \$2,269
Action: Correct salary amount

8. Name: Teresa Ferreira
Position: Mentor
Mentee: Kelly Rios
Effective Dates: 2022-2023
Stipend: \$1,559 (Grant Funded)
Action: Rescind Appointment

9. Name: Nancy Castro
Position: Mentor
Mentee: Luz Camacho-Castillo
Effective Dates: 2022-2023
Stipend: \$1,559 (Grant Funded)

Action: Rescind Appointment

10. Name: Nancy Castro
Position: Mentor
Mentee: Charitssa Taveras
Effective Dates: 2022-2023
Stipend: \$1,559 (Grant Funded)
Action: Rescind Appointment

Classified

I. Resignation:

A. The Superintendent of Schools recommends the following staff resignation(s) to the Board of Education for approval:

1. Name: Deborah Montaruli
Position: Classroom Teacher Aide
Location: Woodside Elementary School
Action: Resignation from the Peekskill City School District
Effective: August 29, 2022

2. Name: Marcia Vele
Position: School Monitor (Lunch)
Location: Hillcrest Elementary School
Action: Resignation for the purpose of accepting a promotion with Peekskill City School District
Effective: August 26, 2022 (Last day worked: 6/24/2022)

II. Retirement:

A. The Superintendent of Schools recommends the following staff retirement resignation(s) to the Board of Education for approval: N/A

III. Leave of Absence:

A. The Superintendent of Schools recommends the following staff non-paid leave of absence(s) to the Board of Education for approval:

1. Name: Cathleen Sniffen
Position: Classroom Teacher Aide
Location: Peekskill Middle School
Action: Non Paid Leave of Absence
Effective: August 30, 2022 - September 13, 2022

IV. Appointment:

A. The Superintendent of Schools recommends the following staff appointment(s) to the Board of Education for approval:

1. Name: Anat Rotem
Position: Registered Professional Nurse (School)

- Location: Oakside Elementary School
Probationary Start Date: August 30, 2022
Probationary End Date: August 29, 2023
Salary: \$62,206.00 - Step 5 (Prorated)
2. Name: Gladys Fajardo Guapisaca
Position: School Monitor (Lunch)
Location: Peekskill Middle School
Probationary Start Date: September 6, 2022
Probationary End Date: September 5, 2023
Salary: \$15.00/hour. As worked, without benefits.
3. Name: Marcia Vele
Position: Classroom/Lunch Teacher Aide
Location: Hillcrest Elementary School
Probationary Start Date: September 1, 2022
Probationary End Date: August 31, 2023
Salary: \$16,740.00 (Prorated)
4. Name: Johana Mendoza
Position: Sr. Office Assistant (Automated Systems)
(Spanish Speaking)
Location: Peekskill High School
Probationary Start Date: September 12, 2022
Probationary End Date: September 11, 2023
Salary: \$59,169.00 (Prorated)
5. Name: Deysi Andrade-Maldonado
Position: Classroom Teacher Aide
Location: Uriah Hill Elementary School
Probationary Start Date: August 30, 2022
Probationary End Date: August 29, 2023
Salary: \$16,740.00 (Prorated)
6. Name: Indira Membreno Fields
Position: Custodial Worker
Location: Oakside Elementary School
Probationary Start Date: August 23, 2022
Probationary End Date: August 22, 2023
Salary: \$51,948.00 (Prorated)
7. Name: George Rios Sr.
Position: Custodial Worker
Location: Peekskill High School
Probationary Start Date: August 23, 2022
Probationary End Date: August 22, 2023

Salary: \$51,948.00 (Prorated)

8. Name: Pernell Gross
Position: Custodial Worker
Location: Uriah Hill Elementary School
Status: Part Time - Probationary
Probationary Start Date: September 7, 2022
Probationary End Date: September 6, 2023
Hours: 17.5 hours/week
Salary: \$16.32/hour

9. Name: Shannon David
Position: Custodial Worker
Location: Parent Resource Center
Status: Part Time - Probationary
Probationary Start Date: September 6, 2022
Probationary End Date: September 7, 2023
Hours: 17.5 hours/week
Salary: \$16.32/hour

10. Name: Lisa Kahn
Position: Clerical Substitute (Per Diem)
Status: Part-Time Availability (PTA)
Dates Effective: August 30, 2022 through June 30, 2023
Salary: \$21.00/hour. As worked, without benefits. Not to exceed 4 days/week (without District Administrator approval).

11. Name: Sherly Velez
Position: After Hours Clerical Support
Location: Woodside Elementary School
School Year: 2021–2022 School Year
Dates Effective: January 10, 2022 - June 30, 2022
Stipend: \$1,250.00 (Prorated)

12. Name: Sherly Velez
Position: After Hours Clerical Support
Location: Woodside Elementary School
School Year: 2022–2023 School Year
Dates Effective: July 1, 2022 - June 30, 2023
Stipend: \$1,250.00 (Prorated)

V. Correction:

A. The Superintendent of Schools recommends the following staff correction(s) of appointment(s) to the Board of Education for approval:

1. Name: Karen Faulkner

Position:	Clerical Substitute (Per Diem)
Status:	Part-Time Availability (PTA)
Dates Effective:	September 7, 2022 through June 30, 2023
Action:	Rescind Appointment
Salary:	\$21.00/hour. As worked, without benefits. Not to exceed 4 days/week (without District Administrator approval).

Student Teachers, Volunteers, Interns:

I. Appointment:

- A. The Superintendent of Schools recommends the following appointment(s) to the Board of Education for approval: N/A

Using an asterisk (*) at the end of the individual appointment resolutions with the following quoted language as a legend at the end of the personnel resolutions or as a legend below the consent agenda:

*For Volunteers- As per Volunteer Board Policy 4532 - the following volunteers are approved for 10 or less events for current school year

** The appointment resolutions for classroom teachers (or building principal) are conditioned upon meeting the requirement of the current tenure laws and pursuant to the provisions of Regents Rule §30-1.3. Accordingly, to be eligible for tenure consideration the probationer must have at least three years of effective or highly effective APPR ratings pursuant to §3012-c and/or §3012-d of the Education Law during the four-year period under review and may not receive an ineffective rating during the last year of probation.

*** For classroom teachers with prior tenure as a teacher (or administrators appointed after June 30, 2020) with prior tenure as a teacher or administrator in a New York public school district or BOCES, the probationary term will be three years if there is proof of prior tenure and an APPR rating during the final year of service in the previous school district or BOCES.

**** Classroom Teachers with two years of Jarema Act Credit in this school district shall serve a two-year probationary term if during the two years of Jarema Act service they received APPR ratings pursuant to §§3012-c and/or 3012-d of the Education Law. Where the probationary term is shortened, to be eligible for tenure conferral, the probationer must have at least three effective and/or highly effective APPR ratings and the APPR rating in the final year of probation may not be an ineffective rating.

B. [Budget Appropriation Transfers - August 2022](#)

That the Board of Education approves the Budget Appropriation Transfers for the month of August 2022.

C. Contract - New York Presbyterian Medical Group/Hudson Valley

That the Board of Education approve the contract with New York Presbyterian Medical Group/Hudson Valley commencing July 1, 2022 - June 30, 2023. Not to exceed \$34,000.

D. Contract - Edward (Pete) Peterson

That the Board of Education approve the contract with Edward (Pete) Peterson commencing August 30, 2022 - June 23, 2023. Compensation \$50 hourly, not to exceed 150 hours.

E. Contract - Bases & Bases Consulting LTD

F. Contract - Management Advisory Group Business Operations (MAGBO)

That the Board of Education approve the contract with Management Advisory Group Business Operations to provide 2022-23 Medicaid claiming services. Cost is \$13,527 and is funded by the General Fund.

G. Amended Contract - Robin Zimmerman

That the Board of Education approved the contract dated June 1, 2022 with Robin Zimmerman. BE IT THEREFORE RESOLVED to amend the contract extending the end date until June 30, 2023. Compensation: Additional \$50,000.

H. Amendment to Employment Agreement

That based upon the meritorious and faithful service of Assistant Superintendent Daniel Callahan, the reference to ten (10) years set forth in section 14(1) of his current employment agreement with the District is herewith amended to eight (8) years.

I. MOA- SRO Agreement

That the Board of Education of the Peekskill City School District (hereinafter "Board") herewith authorizes the Superintendent of Schools to enter into an agreement with the City of Peekskill Police Department (CPPD) for the 2022/2023 school year. RE: SRO within the School District

J. Side Letter Agreement - PFA/Certain Stipend Positions

That the Board of Education approve the MOA with the PFA concerning certain stipend positions dated August 30, 2022.

K. Side Letter Agreement - PAA/Longevity 2022

WHEREAS, the Board of Education of the Peekskill City School District (hereinafter referred to as the "Board" or the "District") and the Peekskill Administrators Association (hereinafter referred to as the "Association") are parties to a collective bargaining agreement ("CBA"); and

WHEREAS, the parties inadvertently failed to incorporate an amendment to the CBA concerning longevity increases for eligible bargaining unit members hired on or after December 1, 1992; and

WHEREAS, the parties now agree that a correction to the CBA is warranted.

NOW THEREFORE, BE IT RESOLVED, that the Board of Education of the Peekskill City School District herewith approves a Side Letter Agreement between the District and the Association to correct the longevity amounts in the CBA; and

BE IT FURTHER RESOLVED, that the Superintendent of Schools is herewith authorized to execute, on behalf of the Board of Education of the Peekskill City School District, a Side Letter Agreement between the District and the Association effecting the same.

L. Approving Consent Agenda

BE IT RESOLVED that the Board of Education approves Consent Agenda items 6.A. - 6.K.

Motion: Samuel North

Yes: Allen Jenkins, Jr.

Branwen MacDonald

Samuel North

Eric Rekada

Michael Simpkins

Jillian Villon

Second: Michael Simpkins

No: _____

Abstained:_____

7. Public Comment on Agenda Items Only

A. Guidelines to Speak to the Board of Education

There were no citizens wishing to be heard.

8. Executive Session

9. Adjournment

A. Adjournment

There being no further business to come before the Board, President MacDonald asked for a motion to adjourn.

Motion: Samuel North

Yes: Allen Jenkins, Jr.

Branwen MacDonald

Samuel North

Eric Rekada

Michael Simpkins

Jillian Villon

Second: Michael Simpkins

No: _____

Abstained:_____

Meeting adjourned at 7:52 p.m.

Debra McLeod

District Clerk